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WOMEN'S INITIATIVE AmeriCorps Ambassador of Mentoring

Mass Mentoring Partnership [AmeriCorps Ambassadors of Mentoring](#) supports mentoring because every young person in Massachusetts deserves access to quality mentoring relationships - regardless of who they are and where they live. AOMs serve youth serving organizations across the state by **strengthening mentor recruitment, matching and training; establishing community partnerships; coordinating marketing campaigns; and improving program design.**

MA will have a vibrant and active network of mentoring and youth serving providers sharing best practices and raising their voice to advocate for youth. MMP serves more than 370 programs statewide, supporting over 30,000 youth in quality relationships.

Position Description:

A Women's Initiative AmeriCorps Ambassador of Mentoring (AAoM) will support and advance the Women's Initiative (WI) of the United Way of Central Massachusetts' goal to build, strengthen, and support the development of healthy, safe, and confident girls through mentoring, educational opportunities, and financial literacy. The AAoM will be directly involved in developing and launching a new girl's leadership program and enhancing financial literacy programming to help expand WI's reach and mentoring support to a diverse group of girls in Central Massachusetts. By incorporating Elements of Effective Practice for Mentoring strategies, the AAoM will help build sustainable and quality Women's Initiative mentoring programs. This position will report directly to the Women's Initiative Director.

Project Responsibilities

- Design a specialized girl's leadership program for girls ages 15-19 based on demonstrated successful leadership development and mentoring models. Includes development of program structure, application and selection process, mentoring guidelines, and marketing and recruitment plan.
- Support the pilot launch of a girl's leadership program in Winter 2022, including mentor-mentee matching, training, match support, and monthly program session execution.
- Identify and develop enhancements to signature Dollar \$cholar financial literacy in-person and virtual programming and mentoring model to ensure relevancy and positive impact.
- Support Dollar \$cholar Fall and Spring programming, including school and agency partner outreach, mentor recruitment and training, and in-person and virtual program execution.
- Develop partnerships with key community stakeholders to inform program development.
- Assess and report program data to measure impact and inform future developments.
- Develop program guides to help sustain quality mentoring models.
- Participate in monthly corps-wide trainings and events.
- Complete required monthly AAoM documentation, including evaluation reports and timesheets.



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Qualifications:

- Must be an enthusiastic, self-motivated, and proven team player
- Strong critical thinking and problem-solving skills
- Demonstrated oral and written communication skills
- Motivation and aptitude for networking and outreach
- Committed to actively recruiting, on-boarding, and managing mentors
- Experience with and/or commitment to youth development
- Valid driver's license and access to reliable transportation
- Must be a U.S. citizen, national, or legal permanent resident
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry and a fingerprint-based FBI check. *Eligibility to participate in the AAoM program is contingent on the results of this screening
- BA/BS degree is strongly preferred, or equivalent experience
- A passion for volunteerism and community service

Position Benefits

For an eleven-month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

- Annual stipend of up to \$15,100 (slightly more for a second year Father Monan Fellow position)
- Free health care coverage
- \$6,195 Education Award, Loan deferment and interest accrual payment for qualifying loans upon completion of service
- Graduate certificate in Youth Development and Social Equity from Boston University
- 250+ hours of professional training and networking opportunities
- Travel expense reimbursement for qualifying travel expenses

To Apply:

If you are interested in applying please submit on our online portal [here](http://www.massmentors.org/ambassadors). More information about the program can be found online at www.massmentors.org/ambassadors including our full list of current open positions. Note that 1 application is required PER organization if you are applying to more than one.

All applications require a resume and cover letter stating how you heard about this opportunity and why you are interested in serving as an Ambassador, either in Word / PDF format and two (2) references.

MMP is committed to building a culturally diverse staff and strongly encourages applications from people with disabilities, men*, POC, and other underrepresented candidates. Note: Positions are contingent upon continued CNCS grant funding.

**"Men" is inclusive of ALL men*



For more information or questions:

Contact, Rosie McMahan, AAoM Program Manager, at rmcmahan@massmentors.org

Mass Mentoring Partnership and its site partners are equal opportunity employers. MMP makes reasonable accommodations for individuals with disabilities for interview as well as service term. MMP is committed to fighting racism and will continue to examine its practices and organizational culture in the process. MMP actively engages with the AmeriCorps members, host sites, and community partners to create a discourse that results in action when it comes to confronting racism.